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A space for you to grow and thrive





## About us

PKF Hellas is a member of the global network of audit and advisory services of PKF GLOBAL, with 214 members and a presence in 150 countries on five continents.

Our unified corporate identity as PKF represents the promise we give to our clients that our shared values guide our behavior in everything we do and the way we operate.

We are at the forefront of compliance regulations and provide audit, tax, accounting and other advisory services to companies & organizations covering all sectors of the economy, for over 30 years, through a network of 120 associates and 5 offices nationwide.

#### **Our vision**

In a world that is constantly changing, we expect to be the stable value, the team that you can rely on for any project, knowing that you will receive the valid and thorough opinion of a professional who fully understands the business reality.

#### **Our Values**

We believe real strength comes from united ambitions and shared values. Here are the values we strive for our network to live by.

Passion: Be the change





Community: **Belong together** 



Integrity: Stay human





## Why PKF Hellas?

You choose a reliable partner and with a personal touch.

Be assured, whatever your needs, that our executives at PKF Hellas, utilizing their scientific training, their specialization and the power of a network, with access to global resources, tools and know-how, will respond immediately in order to offer you solutions in a timely manner and in the most professional manner.

#### What can we offer?



Audit & Assurance **Services** 



**Business Solutions** 



**Transfer Pricing Services** 

The highest levels of service and technical expertise from over 120 associates.

PKF International member firms have reputations for excellence across all areas of assurance, taxation, legal, advisory and business solutions.

Together we understand the challenges you face and the importance of firm decisions and a flexible approach in a complex and ever-changing environment. We will help you to find the right solutions, quickly and effectively.

At PKF we know that every business is different. We tailor our services to meet each client's specific needs.

## Growth beyond boundaries

**Advisory** 

**Legal Services** 



## Audit & Assurance **Services**

Assurance services are at the heart of what PKF member firms do. As a global service provider, we ensure that all your assurance needs are met wherever you are.

PKF Hellas is supported by a significant number of chartered accountants and audit staff of all levels and uses specialized technological tools to provide assurance services with a commitment to independence and applying all IFAC ethical requirements.

#### Indicatively, the projects of these services are:

- Financial statement audits
- Tax compliance audits (tax certificate) based on applicable legislation
- Administrative audits and Judicial expert opinions
- Assurance projects
- Due diligence projects
- Business transformations
- Reviews
- Internal control system assessments
- Preparation of financial reports
- Certification projects provided for by Law 4548/2018 on Sociétés Anonymes
- Certification projects provided for by the legislation of other corporate laws

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# Tax Consultancy Services

Tax law, regulation and tax efficiency are complex areas for any business, so at PKF we like to have a straightforward, yet serious approach.

By staying abreast of developments and the frequently changing rules, we ensure that you have a clear and full understanding, enabling you to make the right decisions with confidence.

With decades of tax experience and global expertise, we can answer your questions, explain your obligations, and help you to plan effectively, whatever the size and needs of your business.

#### Our tax services include:

- Corporate tax compliance
- Assessment of tax compliance of related party transactions (Transfer Pricing)
- Business Tax Planning and Wealth Management
- Legal support to the appeals proceedings, caveat proceedings, etc. before administrative authorities and courts for debts to the State Authorities
- Support to the Administrative Dispute Resolution



PKF member firms play a central role in supporting our clients in evaluating and executing transactions to support their strategic ambitions.

Whether you are a buyer, supplier or an investor in a transaction, PKF Hellas offers a comprehensive range of services to support you through the process and give you the best chance of success.

We prepare your business plans to support you with corporate finance advice, due diligence, valuations and postdeal integration. Using insights drawn from our international experience, augmented by industry knowledge and local expertise, we are committed to supporting you at every stage of a corporate finance deal process.

We undertake mergers and acquisitions (M&A) on both the buy and sell sides of a variety of transaction types, including, but not limited to, divestitures, spin-offs, majority or minority sales to Private Equity for growth financing and general succession planning. PKF member firms regularly engage in discussions with a wide range of buyers and sellers, including private, institutional and global organizations, as well as private equity firms and family offices.

We conduct due diligence reviews whether it is a major restructuring event or a potential transaction involving a capital raise, sale or purchase, our due diligence approach can help clarify what drives profit (Earnings Quality) and, ultimately, cash flow in a business.

#### In brief, the projects we undertake are:

- Financial analyses of companies
- Acquisitions, mergers, business splits
- Business valuations
- IT electronic financial information application projects
- Business planning of companies and groups
- Support in participating in public tenders and in financing projects
- · Preparation and submission of financial studies for investment and subsidized programs
- Support of litigants before courts and authorities
- Incorporation of companies, transformations, solutions and liquidations of legal entities
- Performance of financial and legal audits (due diligence)
- Support in the out-of-court settlement process
- Preparation of business plans (Business Plan) and Viability Studies

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## Business Solutions

Whether you are looking for support in a specific area, such as payroll, or want to create better management accounts or forecasts, PKF Hellas has a business solution for you.

PKF Hellas understands that not every business has the resources available to perform all the functions of business and accounting management. We can provide you with an outsourced service, including bookkeeping, management reporting, payroll processing, budgeting and forecasting, and additional on-site support as required.

We also know how important it is to have peace of mind that everything is kept up to date and under control. Good quality record keeping can ensure that you are up to date on your business, helping you to effectively manage cash flow and control your commitments.

> Timely management information is a key part of ensuring that you are able to run your business effectively. By examining performance against relevant indicators and budgets, we can provide you with the tools you need to support decisionmaking.

### **PKF Hellas can provide outsourcing** solutions in the following areas:

- Accounting support
- Payroll monitoring
- Internal auditor services
- Personnel training



#### TP & V Unit

At PKF HELLAS CONSULTING SINGLE MEMBER P.C. we support the full range of needs faced by businesses in the field of intragroup transactions. The Transfer Pricing & Valuations Unit is staffed with renowned professionals and associates of all levels, while using reliable and proven tools for the proper approach to and documentation of intragroup transactions..

Since its establishment in 2015, the department has developed its own philosophy and methodological tools in order to provide the best possible solutions for the clients who trust us in this crucial area.

#### **Compliance Services**

**Basic and Greek Transfer Pricing Documentation File** Transfer Pricing Local File Documentation/Master File

- Documentation
- Risk Assessment Services

We undertake to evaluate the adopted transfer pricing policies, in order to identify areas that include risks of non-compliance and to propose ways of improvement

#### **Advisory Services**

- Transfer Pricing Policy and Benchmarking
- Benchmarking Services
- Value Chain Alignment
- Operational Transfer Pricing

We undertake to prepare the transfer pricing policies in a manner that is consistent with the business and strategic objectives using the appropriate methodological and technological tools.

#### Controversy

- TP Forensic
- Litigation support

We undertake to support the company in tax cases on the subject of intragroup transactions by providing expert opinions, as well as analysis based on the more specific OECD-CO.

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PKF Hellas specializes in corporate, commercial, and business law, offering tailored legal services that support the growth, compliance, and long-term stability of your enterprise. Whether it concerns the establishment, structuring, or transformation of a company, or the negotiation and drafting of strategic commercial agreements, we provide practical and secure legal solutions aligned with your business objectives.

With in-depth knowledge of the legal landscape governing modern entrepreneurship, and a commitment to personalized client service, we assist businesses at every critical stage-from strategic planning and corporate governance to risk management and regulatory compliance.

- **1.** Corporate Business Law
- 2. Mergers & Acquisitions
- 3. IP/ IT Law (Intellectual Property and Information Technology Law)
- 4. Labour Law and Employment
- **5.** Corporate Compliance
- 6. Antitrust and Competition Law
- 7. Financial Markets Law: Banking, Finance and Capital Markets
- 8. Real Estate

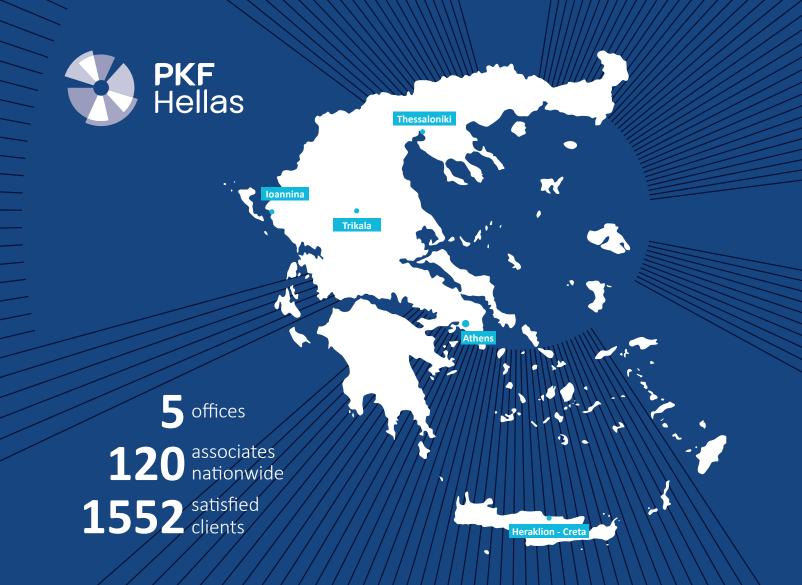


## Sectors of worldwide activities:

- manufacturing
- trade
- services
- financial institutions
- investment firms
- professional services firms
- insurance companies
- hotels and leisure
- construction and real estate
- hospitals and medical services firms
- telecommunications and mass media
- mining companies
- public organizations and municipal authorities
- agricultural organizations and cooperatives
- non-profit organizations



## Growth beyond boundaries



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